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Application No. 10/813,844  
Paper Dated: July 8, 2004  
Attorney Docket No. 4544-043813

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application No. : 10/813,844  
Applicants : Sridhar Varadarajan et al.  
Filed : March 31, 2004  
Title : SYSTEM AND METHOD FOR SKILL MANAGEMENT  
OF KNOWLEDGE WORKERS IN A SOFTWARE  
INDUSTRY  
Group Art Unit : 3629  
Examiner : Not Yet Assigned

**INFORMATION DISCLOSURE STATEMENT**

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

Pursuant to the requirements of 37 C.F.R. §§1.56, 1.97 and 1.98, Applicants hereby submit this Information Disclosure Statement, which includes a completed Form PTO/SB/08A.

The listed patents were discussed on pages 2-3 of the application.

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on July 8, 2004.

Deborah L. Medves

(Name of Person Mailing Papers)

*Deborah L. Medves* 07/08/04

Signature

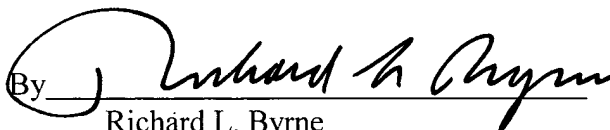
Date

Pursuant to the Notice regarding Information Disclosure Statements appearing in 1276 OG 55, dated August 5, 2003, no copy of each United States Patent or Patent Application Publication listed on the Form(s) PTO/SB/08A is included herewith.

No fee is believed to be due for the filing of this Information Disclosure Statement as it is being submitted before the mailing date of a first Office Action on the merits. Nevertheless, the Commissioner of Patents and Trademarks is hereby authorized to charge any additional fees which may be required to Deposit Account No. 23-0650. One (1) original and two (2) copies of this Information Disclosure Statement are enclosed.

Respectfully submitted,

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Substitute for form 1449A/PTO				Complete if Known	
<b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b>  (use as many sheets as necessary)				Application Number	10/813,844
				Filing Date	March 31, 2004
				First Named Inventor	Sridhar Varadarajan et al.
				Group Art Unit	3629
				Examiner Name	Not Yet Assigned
				Attorney Docket Number	4544-043813
Sheet	1	of	1		

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Examiner Signature		Date Considered	
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\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

<sup>1</sup>Unique citation designation number. <sup>2</sup>See attached Kinds of U.S. Patent Documents. <sup>3</sup>Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). <sup>4</sup>For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. <sup>5</sup>Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. <sup>6</sup>Applicant is to place a check mark here if English language Translation is attached.

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